

**SPECIAL
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INTEREST**

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Passing of Gene Rigotti

The Federation has learned of the recent passing of Gene Rigotti, a long-time member and officer of Local 1650.

Gene and I became active in the HFCC Federation of Teachers, AFT 1650, at the same time. One of our early experiences with the Federation were our appointments by President Harold King to the Local 1650 Negotiating Team in 1975.

I have many great memories of our times on that Team and on others that I appointed as 1650 President from 1978 until Gene's retirement in 1991. Gene was an insightful negotiator who could deflate pompous administrators, summarily refuting the dire fiscal assertions of "Dr. Gloom and Dr. Doom." He served as Local 1650 Secretary from 1970 to 1990 and walked our picket lines. Throughout his career, he provided advice and mentorship to a novice and eventually experienced 1650 President in both negotiations and strikes.

In the stress of contract negotiations and strikes, one learns a great deal about the character and strength of a man or woman. Both Gene's character and strength were sterling. He spent his career as a Counselor helping students, enhancing the College, and serving his colleagues.

Gene was a strong union man and a dear friend. I imagine he is still deflating administrators, bringing joy to his colleagues and friends, and beating all in poker and bocce ball.

John

Full-time Faculty Hires

The College is required to have 170 full-time faculty for the Winter 2021 Semester. Given the brief timeline before us, most new full-time faculty will be temporary full-time for the Winter 2021 Semester.

Please be aware of the following:

1. Departmental faculty should be engaged in all full-time hiring AND can observe the performance of temporary full-time faculty throughout their temporary full-time employment. See Article IV.A., paragraph 1 and Article IV.A., paragraph 5.
2. Departments are encouraged to give careful consideration to highly regarded adjunct faculty (AFO faculty) for appointment to temporary full-time positions.

There are at least two major reasons hiring AFO members for temporary, and perhaps tenure track, positions. First, Departments have seen their performance over time. AFO faculty and their performance are known to their Departments. A semester of full-time employment can also serve to confirm the contribution they can make to a Department and the College's governance structure. Secondly, many AFO members have taught at the College for many years and would appreciate the opportunity to earn additional income, particularly if the College experiences a decline in enrollment in the Winter 2021 Semester.

John

1650 Election Results

Congratulations to the following people who have been elected to serve two-year terms beginning with the Winter 2021 semester. Congratulations, also, to John McDonald for completing his 42nd year as 1650 President.

President	John McDonald
Vice-president, External Affairs	Eric Rader
Treasurer	Stacey Buchanan
Area 2 Representative	Sarah Soebbing
Area 4 Representative	Sam Bazzi
Area 6 Representative	Sophia Beydoun
Area 8 Representative	Brian Smith
Area 10 Representative	Jeff Click

Chardin Claybourne