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1650 SUPPORTS FLOOD RELIEF

Local 1650 has contributed \$2,500 to ACCESS in support of its flood relief efforts.

ACCESS has provided food and assisted in housing victims of the recent severe flooding in Dearborn, Dearborn Heights, and nearby Detroit. It has also assisted in clean-up efforts in flooded homes.

The Federation deeply appreciates our community's unwavering support of HFC and its staff, since the College's founding in 1938 "during the depths of the Great Depression." Such is an ongoing testament to the value our community places on education.

The Federation also remains sensitive to the needs of its students that extend beyond providing an outstanding education.

ACCESS has expressed its deep appreciation of HFC's faculty and the assistance the 1650 contribution provides.

John

1650 Welcomes New Faculty

The Local 1650 Executive Board has once again welcomed newly hired full-time faculty to the College and the Federation. The new faculty and their Departments are:

Jeremy Adelman, Science

Heather Khanna, Science

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(1650 Welcomes New Faculty continued)

Nicholas Baran, Math	Mary Kosmalski, Counseling
Ashlee Barnes, Nursing	Jessica Mahoney, Science
Christie Buck, Nursing	Jesse Mason, Science
Carolyn Casale, Social Science	Michael Petri, Social Science
Teena Culhane, Health Careers	Brianne Radke, Commun.-Composition
Courtney Henderson, Commun.-Composition	Jermaine Reese, Social Science
Christopher Hubbard, Business, CIS, et. al.	Eng Hong Sin, Math
Kathleen Jaczynski, Social Science	Sommer Sterud, Commun.-Composition
Vineet Kaul, Health Careers	Victoria Swiencicki, Business, CIS, et. al

The Federation has fought hard to secure full-time staff that is so very much needed in the classroom, and in developing state-of-the-art curriculum, innovative pedagogy, and educational policy.

Securing full-time faculty is always a severe struggle, given the administration's differing priorities and the severe decades' long decline in the State's responsibility and role in funding public education at every level. Local 1650 hopes that all new faculty will support the Union that is responsible for your positions at HFC.

All HFCC full-time faculty, new to the College and those not, are urged to attend the Local's monthly membership meetings and join one or more of the Local 1650 Standing Committees:

Community Relations Committee: Eric Rader, Chair
 Equity and Social Justice: Chardin Claybourne, Chair
 Governance Committee (not a Standing Committee): Chardin Claybourne, Chair
 Insurance Committee: Stacey Buchanan, Chair
 Legislative/Political Action Committee: Eric Rader, Chair
 Publicity and Public Relations Committee: Eric Rader, Chair
 Solidarity Committee: Jeff Morford, Chair
 Technology Committee: Chardin Claybourne and Jeff Morford, Co-Chairs

Local 1650's General Membership Meetings are held on the third Monday of the months September through April, at 3:15 p.m., in K-311, of the Walter Reuther Liberal Arts Building, or via ZOOM, depending on the status of the pandemic.

Again, welcome to all.

John

Free AFT Member Benefit to Fight the Student Debt Crisis

Every day you work exceptionally hard to make a difference in the lives of others. Your Unions – the American Federation of Teachers, AFT Michigan, and Local 1650 – do the same, by fighting for a better future for you, our students, and our community.

We know that AFT members also struggle exceptionally hard to deal with student loan debt. There are two immediate ways we can help you and other members who have student debt:

First, by providing free access to a valuable tool, “Summer,” to manage your student debt. Go to AFT’s Website: www.aft.org.

- ◆ **Lower your monthly payments;**
- ◆ **Apply for loan forgiveness and cancellation; and**
- ◆ **Access private consultations and expert loan guidance.**

On average, AFT student loan borrowers like you are using “Summer” to reduce their monthly payments by \$178 a month, saving more than \$59,276 over the life of their loans. Yes, you read that right.

Why did we choose “Summer?”

“Summer” was founded by student loan borrowers, who understand the frustration of the debt repayment process. The “Summer” tool and team, working closely with the AFT’s student experts, will help you through all the options to consider, guide you to top savings recommendations, make decision making easier, and handle all of the paperwork. We are confident you will like how “Summer” cuts through the confusion and complexity of your student loan payments.

Whether you have no idea where to start, or just want to confirm that you’re in the right repayment plan, “Summer” is a trusted, secure resource for you.

As a member of the AFT, you are never alone. President Biden will simplify and expand income-driven repayment programs; make Public Service Loan Forgiveness work for public servants; and invest in public higher education, so that it costs dramatically less for students and families.

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(Student Debt Crisis continued)

The current \$1.7 trillion in debt is crushing American students and families.

In Unity,
Randi Weingarten
President, AFT

David Hecker
President, AFT Michigan

1650/Senate Academic Organizational Recommendations

As expected, discussions on the recommendations have proceeded slowly.

The proposal which recommends a more responsive and accountable Academic Organizational Structure is the result of the hard work of a joint 1650/Senate Committee. The recommended structure was approved by the 1650 and Senate membership. Thank you to the Committee consisting of:

Betsy Cohn, Co-chair (Senate)	John McDonald (1650)
Eric Rader, Co-chair (1650)	Tony Perry (Ex Officio – Senate Chair)
Pam Aue (Senate)	Carla Serfas (Senate)
Sam Bazzi (1650)	Pam Stewart (Senate)
Stacey Buchanan (1650)	Guy Pizzino (Senate)
Chardin Claybourne (1650)	

John

Ford X-Plan

A few years ago, as a result of the efforts of Local 1650 President John McDonald's daughter Mary Gollan, who sponsored HFCC's request at Ford Motor, and HFCC's longstanding relationship with Ford Motor Company, **Ford's Partner Recognition Program** was made available to all HFCC employees.

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(Ford X-Plan continued)

Partner Recognition offers all of the employees of the College the ability to purchase or lease eligible vehicles at Ford Motor Company's X-Plan Pricing. To participate in the Ford X-Plan, contact the Office of Human Resources for a PIN number.

In your decision to purchase or lease a new vehicle, please give careful consideration to buying a UAW or Canadian Auto Worker (CAW) made vehicle. As Henry Ford Community College employees and beneficiaries of Ford Motor Company property taxes, please consider a union-built Ford product. The UAW was influential in the founding of Local 1650.

The Union movement contributed a great deal to the creation of a large middle class in this country. The UAW, in particular, was influential in the creation of public sector unions and creating middle-class wages and benefits for not simply its members, but for non-organized white- and blue-collar workers as well.

John