

AFT CITATION OF SERVICE

Elaine Saneske

Local 1650 has a long tradition of recognizing extraordinary service by its members to the Federation and College Governance Structure, which is protected under the Local 1650 contract. Often this recognition occurs upon their retirement from the College. Occasionally, it occurs with members leaving the 1650 Executive Board. Such is the case today with Elaine Saneske.

As I proceed, it should be apparent just how much talent, commitment, and wisdom the Union and College are losing with the retirements of the faculty we acknowledge today.

We lose much in the retirement of Elaine Saneske. Elaine was hired in January 2004. From the very outset of her career, Elaine diligently served Local 1650, the College, and her students. Her previous career as a business executive manager proved invaluable to the College, Business Department, Senate, and, in turn, all HFC faculty – and yes, the Union!

Elaine has served the Federation as Area Representative and was elected by the Membership to the Office of Secretary on the Executive Board – and has served on two Union Negotiating Teams.

Beyond her union activism, Elaine has served on the Senate for at least three terms. Elaine has chaired the HFC Technology Investment Committee, the Senate Professional Problems Committee, CASL, Degree Requirements Committee, and served as Associate Dean of the Business Department.

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(Elaine Saneske continued)

In her every role, the Federation and the College benefitted from her managerial background, her thorough assessment and contribution to policy and procedures, and her polished professional demeanor.

The real 1650 President, my wife Denise McDonald, Chair of the HFC Foundation, credits Elaine, as do I, with hiring an outstanding Business Department faculty and in particular Mr. Doug Lange, who taught Economics and International Business, a program he built and wished to expand. Sadly, Doug left the College for another college, due to the previous Administration's indifference to this growing program.

Elaine also recruited Betty Richards as Local 1650's Administrative Assistant – the Local's other real 1650 President.

Elaine, Local 1650 is pleased and honored to present to you the American Federation of Teachers' Citation for Service, which reads:

*The men and women who have worked to build the
American Federation of Teachers, AFL-CIO, constitute
the Union's proudest heritage.
This citation is awarded to **Elaine Saneske**
In appreciation of meritorious service to the cause of
teacher unionism.*

Linda Brandt

Local 1650 has a long tradition of recognizing extraordinary service by its members to the Federation and College Governance Structure, which is protected under the Local 1650 contract. Often this recognition occurs upon their retirement from the College. Occasionally, it occurs with members leaving the 1650 Executive Board. Such is, and is not, the case today with Linda Brandt.

Linda has had a stellar career at HFC serving Local 1650, the College, the Biology Department, and her students.

Linda has spent 21 years at the College. During those two decades, she has served 15 years as the Science Department Area Representative on the 1650 Executive Board and on two 1650 Negotiating Teams, with

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all of the preparation and negotiating table time that entails. In one sense though, Linda is not leaving the Federation Executive Board. Beginning next Winter, she will serve as Local 1650's Area Representative for Federation retirees.

Linda has also served as Chair of the Biology Department, Chair of the Faculty Senate and served on CASL. She co-presented at the HFC Climate Forum, delivering a lecture on the "Science of Climate Change." This was just one of her many efforts to educate about climate change. Beyond this, Linda has done considerable research on the COVID-19 pandemic and helped make the College community aware of the rationale underpinning containment protocols. And she led many efforts to make our College "Green."

Linda has also been an unwavering volunteer with Friends of the Rouge in its "Frog and Toad Survey," one of Linda's great interests. Perhaps Linda's Union activism was undertaken to assure that the Local 1650 President was not overlooked in the annual "frog" survey count.

Linda, in acknowledging all of your countless contributions, the Henry Ford Community College Federation of Teachers proudly presents to you the American Federation of Teachers' Citation for Service, which reads:

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Diane Green

Local 1650 has a long tradition of recognizing extraordinary service by its members to the Federation and College Governance Structure, which is protected under the Local 1650 contract. Often this recognition occurs upon their retirement from the College. Such is the case today with Diane Green.

Diane's career at the College spans 46 years. Throughout that career, she has regularly attended Local 1650 membership meetings, providing insights into issues across the College, as only Counselors can do, given

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their interaction with virtually every Department on the campus and their familiarity with educational policy and procedures at the College, Department, and Program levels.

Diane served on the Degree Requirements Committee, Retention Advisory Committee, and on several HFC Task Forces, focusing on preserving the important role that Counseling plays in addressing the impact of student personal issues upon student success, be they family, workplace, financial, immigration status, veterans' issues, and physical, psychological, and learning challenges. Few of us outside of Counseling have such a grasp of student needs and the entire HFC academic structure.

In her every role, including her years as Associate Dean of Counseling, Diane challenged the views and actions of some Administrators to minimize, if not eliminate, the support that properly trained, licensed Counselors provide students. Diane and her colleagues in Counseling have done so very much to enhance student retention and student success.

Diane, given all that you have contributed to the College, your colleagues, and our students, the Henry Ford Community College Federation of Teachers, with pride and gratitude, presents to you the American Federation of Teachers' Citation for Service which reads:

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*This citation is awarded to **Diane Green**
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teacher unionism.*

Pam Sayre

Local 1650 has a long tradition of recognizing extraordinary service by its members to the Federation and College Governance Structure, which is protected under the Local 1650 contract. Often this recognition occurs upon their retirement from the College. Such is the case today with Pam Sayre.

Pam joined the College faculty in 1995. She attended 1650 Membership Meetings religiously for nearly thirty years. At these meetings, she served the Union well by asking questions about current and pending

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Union and College policies and procedures. In doing so, Pam enlightened the 1650 membership, its President, and the leadership of the Federation. The Union and College benefitted immensely from the review of policies and procedures that Pam elicited. Pam never allowed any faculty colleagues or any College administrator to rest upon their laurels.

In addition, Pam's commitment to the HFC Governance structure was career long. She served as Chair of the Senate Scholastic Policies for well over twenty years. Pam also served on the Senate's Constitutional Revision Committee, Travel Committee, and Library Committee for many years. In recent years, Pam joined Tony Perry and Eric Rader in their efforts to reverse declining enrollments in History and the Social Sciences.

For these reasons and so many more, the Federation presents to you the American Federation of Teachers' Citation for Service which reads:

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American Federation of Teachers, AFL-CIO, constitute
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This citation is awarded to **Pam Sayre**
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Carole Sloan

Local 1650 has a long tradition of recognizing extraordinary service by its members to the Federation and College Governance Structure, which is protected under the Local 1650 contract. Often this recognition occurs upon their retirement from the College. Such is the case today with Carole Sloan.

Carole has served the Union and College in many capacities during her 31 years at the College. Carole was a faithful attendee at virtually every 1650 Membership Meeting during those three decades, offering input and insights on current and pending Senate policy issues.

Carole served on the Senate approaching, if not exceeding, two decades – and as its Chair for at least two terms. She also served for over twenty years as Chair of the Senate Elections Committee and on the Senate

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Judicial Board. Carole served as well on two HFC Presidential Hiring Committees. She started the HFC Wellness Program, served as the Associate Dean of Physical Education and on three HFC Strategic Planning Committees, the reports of which must be approved by the Higher Learning Accreditation Commission.

In her every role, Carole's insights were strongly proffered in a calming Southern accent.

Carole, in appreciation of your three decades plus of service to Local 1650 and virtually every College governance committee, the Henry Ford Community College Federation of Teachers, with pride and gratitude, present the American Federation of Teachers' Citation for Service which reads:

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the Union's proudest heritage.*

*This citation is awarded to **Carole Sloan**
In appreciation of meritorious service to the cause of
teacher unionism.*

John McDonald, President
HFCC Federation of Teachers, AFT Local 1650
Vice-president, American Federation of Teachers