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## **AFT IDENTITY THEFT PROTECTION**

A new benefit – Identity Theft Protection – has been added to the AFT Member Benefit Program. The entire AFT program is available to AFT Local 1650 members. This particular benefit provides basic identity theft coverage free of charge – with the opportunity to purchase additional coverage.

The AFT member Benefit Program includes a wide variety of benefits, including discounted life, disability, auto, home, and long-term care insurance coverages; legal and financial services; shopping, travel, hotel, restaurant, and auto rental discounts; and student debt clinics.

For more detailed information on the entire AFT Member Benefits Program, go to: <https://www.aft.org/member-benefits/aft-legal-and-financial-services/identity-theft-protection>



## **MEMBER ENGAGEMENT COMMITTEE**

The Executive Board has approved the creation of a new Union committee: the Member Engagement Committee. This committee is tasked with overseeing and creating initiatives to encourage, instruct, and promote member engagement within the Union and the College. The committee will focus on helping members meet contractual obligations, stay engaged in the College and Union's missions, and develop and pursue their own career goals.

The Membership Engagement Committee will hold its first meeting on Monday, February 25 at 3:15 in the Local 1650 office. All members are welcome and encouraged to join. The first items on our docket will be to make some quick decisions about online faculty evaluations and the self-evaluation form.

Please contact Mike Hill if you have any questions about the committee.

## **ACHIEVEMENT OF TENURE**

Tenure remains one of the most vital and cherished outcomes of the Local 1650 contract. Tenure assures that faculty can do their jobs within the classroom, on the campus, and out in the public by providing them guarantees of due process, as laid out in our contract. Tenure is awarded by the Board of Trustees after a full-time faculty member has served through four probationary years. On December 17, 2018, six of our colleagues achieved tenure at the College:

Nancy Borkin, Nursing  
Russell Horning, Nursing  
Doris Toney, Speech

Chardin Claybourn, Learning Lab  
Keambra Pierson, Surgical Technology  
Lauren Wallace, Hospitality

Please congratulate these fine members on their hard work and achievement of tenure.

## THE JOHN MCDONALD LABOR COLLECTION INSTALLED IN ESHLEMAN LIBRARY



Last spring, Federation members generously contributed money to begin a collection of labor studies books in honor of John McDonald's 40th year of service as President of Local 1650. The collection was installed in Eshleman Library in November and received a nice write-up on December 13 on the HFCC.EDU news page.

## MARCH GENERAL MEMBERSHIP MEETING

The next General Membership Meeting will take place on March 18 at 3:15 in room K-311 of the Walter K. Reuther Memorial Building.